

ORDINANCE NO. 1892

AN ORDINANCE relating to the Charter-required Pay Plan and Personnel Policy Ordinance 422; establishing the King County Standardized Salary Schedule and the 1974 Salary Allocation List for appointed classification, for Career Service classifications and for Public Safety Civil Service classifications; and repealing Ordinances No. 1282, No. 1472 and No. 1780.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 1282, 1472 and 1780 are each hereby repealed.

SECTION 2. Pursuant to Ordinance No. 422, Section 8, the attached County Standardized Salary Schedule entitled, "Schedule of Pay Ranges in Annual, Monthly and Semi-monthly Amounts 1-1-74" is hereby approved and adopted.

SECTION 3. In construing the provisions of this ordinance, except where otherwise plainly declared or clearly apparent from the context, words used herein shall be given their common and ordinary meaning; in addition, the following definitions shall apply:

(1) PAY PLAN - A systematic schedule of numbered pay ranges with the minimum, maximum, and intermediate steps for each pay range. Each classification is assigned to a numbered payrange within the schedule.

(2) POSITION - A group of current duties and responsibilities assigned by competent authority requiring the full-time or part-time employment of one person.

(3) CLASSIFICATION PLAN - The arrangement of positions into classes together with specifications describing each class.

(4) CLASSIFICATION - A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities, and authority thereof, that the same descriptive title may be used to designate each position allocated to the class.

1 (5) NEW CLASSIFICATION - A new classification is required be-
 2 cause factors of an existing classification can not be applied to
 3 a position or group of positions.

4 (6) RECLASSIFICATION - A change in the classification of a
 5 position to a higher, lower, or equivalent class on the basis of
 6 significant changes in the kind, difficulty, and responsibility of
 7 duties assigned by competent authority.

8 (7) SALARY OR PAY RATE - An individual dollar amount which
 9 is one of the steps in a pay range paid to an employee based on
 10 the classification of the position occupied.

11 (8) SALARY OR PAY RANGE - One or more pay rates representing
 12 the minimum, maximum, and intermediate steps assigned to a classi-
 13 fication.

14 (9) PAY RANGE ADJUSTMENT - The adjustment of the numbered pay
 15 range of a class to another numbered pay range in the schedule
 16 based on a class concept change, competitive pay data, or other
 17 significant factors.

18 SECTION 4. The salary allocation list for elected and appoint-
 19 ed classes set forth below is hereby approved and adopted.

20	0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL	
21	00XX	GENERAL CLERICAL	PAY RANGE NUMBER
22	0021	Office Manager - County Executive	40
23	0025	Confidential Secretary I	35
24	0026	Confidential Secretary II	37
25	01XX	DATA PROCESSING	
26	0145	Systems Services Manager	73
27	02XX	STORES, PURCHASING, AND PROPERTY MANAGEMENT	
28	0255	Property and Purchasing Manager	69
29	03XX	ACCOUNTING, FISCAL CONTROL, AND FINANCE	
30	0337	Comptroller	75
31	0356	Federal State Relations Manager	67
32	0357	Budget Manager	75
33	0358	Long Range Planning Manager	71

1	0359	Director of Budget and Program Planning	81
2	04XX	PROPERTY APPRAISAL	
3	0455	County Assessor	
4	0491	Chief Deputy Assessor	68
5	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
6	0525	Records and Elections Manager	70
7	0547	Director-Office of Public Defense	69
8	0555	Director of Judicial Administration	64
9	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
10	0629	Personnel Manager	74
11	0636	General Services Manager	69
12	0641	County Fair Manager	57
13	0644	Assistant Building Manager	58
14	0645	Building Manager	68
15	0649	Safety Manager	61
16	0651	Architecture and Design Manager	71
17	0652	Deputy-Medical Examiner	89
18	0653	Chief Medical Examiner	92
19	0655	Building Regulations Manager	70
20	0659	Land Use Planning Manager	74
21	0662	Airport Manager	69
22	0663	County Road Engineer	77
23	0665	Director of Public Works	81
24	0666	Hydraulics Division Manager	69
25	0667	Solid Waste Division Manager	69
26	0675	Parks and Recreation Manager	76
27	0677	Director of Community Development	81
28	0679	Executive Secretary-Boundary Review	
29		Board	54
30	0681	Administrative Assistant I-County	
31		Executive	54
32	0682	Administrative Assistant II-County	
33		Executive	64

1	0683	Administrative Assistant III-County	
2		Executive	69
3	0684	Administrative Assistant IV-County	
4		Executive	70
5	0687	Deputy County Executive	81
6	0689	County Executive	
7	0693	Deputy County Administrative Officer	67
8	0695	County Administrative Officer	81
9	1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
10	10XX	SOCIAL SERVICES	
11	1018	Youth Affairs Manager	64
12	1127	Mental Health and Retardation Manager	69
13	3XXX	PUBLIC SAFETY & RELATED	
14	30XX	LAW ENFORCEMENT	
15	3041	Chief-Bureau-Police Operations	**
16	3043	Chief-Bureau-Staff Services	**
17	3045	Chief-Bureau of Corrections	**
18	3049	Director of Public Safety	81
19	31XX	CIVIL DEFENSE	
20	3119	Civil Defense Director	54
21	<u>SECTION 5.</u> The salary allocation list for Career Service and		
22	Public Safety Service classes set forth below is hereby approved		
23	and adopted:		
24	0XXX	CLERICAL, ADMINISTRATIVE, AND FISCAL	
25	00XX	GENERAL CLERICAL	PAY RANGE NUMBER
26	0001	Office Aide	15*
27	0005	Office Assistant I	17*
28	0006	Office Assistant II	21*
29	0007	Office Assistant III	24*
30	0012	Office Technician I	27*
31	0013	Office Technician II	30*
32	0014	Office Technician III	35*
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1	0016	Secretary I	24*
2	0017	Secretary II	30*
3	0018	Secretary III	35*
4	0030	Office Coordinator	35
5	0031	Office Services Supervisor I	35*
6	0032	Office Services Supervisor II	39*
7	0041	Statistical Assistant	27
8	0051	Abstract Clerk	NR
9	0061	Switchboard Operator I	NR
10	0062	Switchboard Operator II	NR
11	0071	Receptionist	22
12	01XX	DATA PROCESSING	
13	0101	Operations Coordinator I	22
14	0102	Operations Coordinator II	26
15	0103	Operations Coordinator III	29
16	0105	Computer Master Scheduler	33
17	0111	Keypunch Operator I	22
18	0112	Keypunch Operator II	24
19	0113	Keypunch Operator III	28
20	0114	Lead Peypunch Operator	31
21	0115	Data Input Supervisor	35
22	0117	EDP Librarian	26
23	0121	Computer Operator I	31
24	0122	Computer Operator II	34
25	0123	Computer Operator III	38
26	0125	Computer Shift Supervisor	46
27	0126	Programmer Analyst Trainee	34
28	0127	Programmer Analyst I	44
29	0128	Programmer Analyst II	50
30	0129	Programmer Analyst III	55
31	0131	Systems Programmer I	53
32	0132	Systems Programmer II	56
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1	0135	EDP Project Manager	61
2	0137	Software Support Supervisor	61
3	0138	Operations Quality Control Supervisor	50
4	0139	Computer Operations Manager	58
5	0141	Systems and Programming Development	
6		Manager	67
7	0151	EDP Technical Writer	48
8	0155	Systems Analyst	55
9	0161	EDP Program Coordinator	48
10	02XX	STORES, PURCHASING, AND PROPERTY MANAGEMENT	
11	0201	Stores Clerk	24*
12	0205	Storekeeper I	NR
13	0211	Buyer I	NR
14	0212	Buyer II	NR
15	0213	Buyer III	52
16	0215	Assistant Manager Purchasing	59
17	0220	Real Estate Representative	39
18	0221	Staff Appraiser I	49
19	0222	Staff Appraiser II	54
20	0231	Inventory Control Clerk	23
21	0233	Property-Inventory Supervisor	44
22	0235	Road Use Investigator	39
23	0236	Relocation Agent	44
24	0237	Right-of-way Agent I	49
25	0238	Right-of-way Agent II	54
26	0240	Claims Agent	44
27	0241	Insurance Officer	58
28	0243	Franchise Officer	49
29	0245	Title and Escrow Officer	49
30	0248	Property Management Supervisor	54
31	0251	Assistant Manager Property	59

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1	03XX ACCOUNTING, FISCAL CONTROL, AND FINANCE	
2	0301 Account Clerk I	17*
3	0302 Account Clerk II	24*
4	0303 Account Clerk III	31*
5	0311 Accountant I	42*
6	0312 Accountant II	49*
7	0316 Administrative Services Officer I	49
8	0317 Administrative Services Officer II	55
9	0319 Chief Accountant	65
10	0321 Cashier I	28*
11	0322 Cashier II	35*
12	0323 Cashier III	45*
13	0325 Tax Collector I	35
14	0326 Tax Collector II	41
15	0327 Investment Analyst	55
16	0331 Chief - Operations and Payroll	59
17	0335 Finance Manager	65
18	0341 Financial Management Analyst	57
19	0351 Budget Analyst I	42
20	0352 Budget Analyst II	51
21	0353 Budget Analyst III	54
22	0354 Budget Analyst IV	59
23	0361 Site Cashier	NR
24	04XX PROPERTY APPRAISAL	
25	0401 Appraiser Aide	NR
26	0405 Appraiser I	NR
27	0406 Appraiser II	NR
28	0411 Auditor Appraiser I	NR
29	0412 Auditor Appraiser II	NR
30	0421 Forestry Appraiser	NR
31	0431 Assessments Auditor	NR
32	0434 Assessments Auditing Supervisor	56
33	0435 Assessments Standard Analyst	49

1	0436 Mapping Unit Supervisor	46
2	0437 Statistician	49
3	0441 Appraisal Unit Supervisor	52
4	0443 Special Exemptions Coordinator	52
5	0445 Sales Analysis Unit Supervisor	52
6	0451 Assessments Section Supervisor	56
7	0461 Assessments Division Manager	63
8	05XX ELECTIONS, DOCUMENTS, AND LEGAL	
9	0501 Voting Machine Programmer	NR
10	0503 Assistant Voting Machine Custodian	NR
11	0504 Voting Machine Custodian	NR
12	0505 Torrens Title Clerk	NR
13	0506 Assistant Superintendent-Registrations	50
14	0507 Registration Coordinator	NR
15	0509 Microfilm Laboratory Coordinator	52
16	0511 Assistant Superintendent-Automatic	
17	Voting Machine	54
18	0512 Assistant Superintendent-Votomatics	54
19	0513 Assistant Elections Superintendent	54
20	0515 Elections Superintendent	62
21	0521 Superintendent of Records	50
22	0531 Court Clerk I	26
23	0543 Judicial Services Supervisor	41
24	0554 Assistant Director-Judicial Administration	53
25	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
26	0601 Administrative Aide	31
27	0605 Administrative Assistant I	42*
28	0606 Administrative Assistant II	50*
29	0607 Administrative Assistant III	57
30	0609 Management Analyst	57
31	0611 Chief Examiner and Secretary	51
32	0613 Equal Employment Opportunity Officer	50
33	0615 Departmental Personnel Officer I	50

1	0616	Departmental Personnel Officer II	53
2	0618	PEP Coordinator	56
3	0619	Federal Emergency Employment Administrator	64
4	0621	Personnel Analyst I	42
5	0622	Personnel Analyst II	50
6	0623	Personnel Analyst III	59
7	0625	Employee & Labor Relations Manager	66
8	0626	Personnel Services Coordinator	59
9	0630	Contract Compliance Officer	50
10	0631	Vehicle and Marriage License Manager	54
11	0635	Assistant General Services Manager	58
12	0643	Automotive Services Manager	63
13	0648	Assistant Safety Manager	58
14	0653	Assistant Land Use Planning Manager	63
15	0661	Assistant Airport Manager	58
16	0664	Deputy Public Works Director	73
17	0671	Parks Operations Manager	60
18	0672	Recreation Programs Manager	60
19	0673	Parks Capital Improvement Manager	56
20	0674	Assistant Parks and Recreation Manager	65
21	0699	Business License Manager	54
22	1XXX	SOCIAL, HEALTH, AND RELATED SERVICES	
23	10XX	SOCIAL SERVICES	
24	1001	Youth Program Aide	27
25	1007	Youth Program Coordinator I	43
26	1008	Youth Program Coordinator II	59
27	1011	Social Worker	43
28	1023	Social Services Coordinator I	43
29	1024	Social Services Coordinator II	56
30	1031	Veterans Aid Interviewer	NR
31	1035	Veterans Aid Manager	43
32	1041	Probation Counselor I	42
33	1042	Probation Counselor II	50

1	1043 Probation Counselor III	53
2	1045 Probation Program Supervisor	60
3	1047 Volunteer Program Coordinator	50
4	1051 Involuntary Commitment Specialist	53
5	11XX HEALTH SERVICES	
6	1101 Medical Investigator I	NR
7	1102 Medical Investigator II	NR
8	1111 Alcoholic Treatment Supervisor	NR
9	1115 Program Counselor I	NR
10	1116 Program Counselor II	NR
11	1118 Assistant Alcoholic Treatment Center	
12	Manager	55
13	1119 Alcoholic Treatment Center Manager	65
14	1125 Assistant Mental Health and Retardation	
15	Manager	61
16	1131 Corpsman	NR
17	1135 Veterinarian	59
18	1141 Toxicologist	53
19	1150 Assistant Emergency Medical Services	
20	Coordinator	42
21	1151 Emergency Medical Services Coordinator	59
22	12XX RECREATIONAL SERVICES	
23	1201 Pool Operator	NR
24	1203 Pool Operations Supervisor	47
25	1205 Pool Manager	39
26	1210 Recreation Technician	24
27	1211 Recreation Specialist I	33
28	1212 Recreation Specialist II	42
29	1213 Recreator	42
30	1215 Community Recreation Supervisor	46
31	1217 Assistant Recreation Supervisor	46
32	1218 Recreation Supervisor	52
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1	13XX	EDUCATIONAL SERVICES	
2	2XXX	ENGINEERING, PLANNING, AND INSPECTIONS	
3	20XX	ENGINEERING AND RELATED	
4	2001	Engineering Technician I	NR
5	2002	Engineering Technician II	NR
6	2003	Engineering Technician III	NR
7	2031	Civil Engineer I	NR
8	2032	Civil Engineer II	NR
9	2033	Civil Engineer III	NR
10	2034	Civil Engineer IV	61
11	2035	Civil Engineer V	69
12	2047	Land Surveyor I	NR
13	2048	Land Surveyor II	NR
14	2049	Land Surveyor III	61
15	2061	Cartographer	40*
16	2066	Contract Officer I	NR
17	2067	Contract Officer II	NR
18	2068	Contract Officer III	NR
19	2071	Architect I	NR
20	2072	Architect II	NR
21	2073	Architect III	NR
22	2075	Assistant Manager-Architect Division	61
23	2081	Plans Examiner I	NR
24	2082	Plans Examiner II	NR
25	2083	Plans Examiner III	64
26	2091	Landscape Architect I	NR
27	2092	Landscape Architect II	NR
28	21XX	PLANNING	
29	2105	Planning Assistant	NR
30	2111	Planner I	NR
31	2112	Planner II	NR
32	2113	Planner III	NR
33	2114	Planner IV	59

1	2117	E.D.C. Coordinator	52
2	2121	Zoning Technician I	NR
3	2122	Zoning Technician II	NR
4	2125	Zoning Administrator	55
5	2131	Transportation Planner I	NR
6	2132	Transportation Planner II	NR
7	2133	Transportation Planner III	NR
8	2135	Chief Transportation Planner	61
9	2145	Economic Development Planner	61
10	22XX	INSPECTIONS	
11	2201	General Inspector I	NR
12	2202	General Inspector II	NR
13	2205	Building Inspection Supervisor	56
14	2207	Housing and Zoning Inspection Supervisor	56
15	2221	Fire Prevention Inspector I	NR
16	2222	Fire Prevention Inspector II	56
17	2225	Structural Engineer	NR
18	2231	License Inspector I	NR
19	2232	License Inspector II	NR
20	2241	Solid Waste Inspector	35
21	2250	Kennelman	NR
22	2251	Animal Control Officer	NR
23	2255	Animal Control Chief	54
24	3XXX	PUBLIC SAFETY AND RELATED	
25	30XX	LAW ENFORCEMENT	
26	31XX	CIVIL DEFENSE	
27	3103	Civil Defense Coordinator	NR
28	3115	Assistant Civil Defense Director	45
29	5XXX	CUSTODIAL, SECURITY, AND PARKING	
30	50XX	CUSTODIAL	
31	5002	Custodian	NR
32	5005	Custodial Foreman	NR
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1	5011	Emergency Aide	NR
2	5021	Window Washer	NR
3	5023	Groundskeeper	NR
4	5025	Elevator Operator	NR
5	5031	Building Services Supervisor	47
6	51XX	SECURITY	
7	5101	Security Officer I	NR
8	5102	Security Officer II	NR
9	5111	Airport Security Officer I	NR
10	5112	Airport Security Officer II	NR
11	5115	Airport Security Chief	50
12	5121	Bridge Tender I	NR
13	5122	Bridge Tender II	NR
14	5131	Park Caretaker	NR
15	52XX	PARKING	
16	5201	Parking Attendant	NR
17	5203	Parking Foreman	NR
18	5211	Aircraft Parking Attendant	NR
19	5213	Aircraft Parking Foreman	NR
20	5221	Vehicle Dispatcher	NR
21	53XX	FOOD SERVICES	
22	5311	Cook-Baker	NR
23	5317	Mess Steward	NR
24	6XXX	MAINTENANCE, TRADES AND RELATED	
25	60XX	GENERAL MAINTENANCE AND SUPERVISION	
26	6001	Utilityman	NR
27	6005	Utility Leadman	NR
28	6011	Site Attendant	NR
29	6021	Automotive Serviceman	NR
30	6031	Sign Installer	NR
31	6041	Truck Driver I	NR
32	6042	Truck Driver II	NR
33	6043	Truck Driver III	NR

1	6046	Equipment Operator I	NR
2	6047	Equipment Operator II	NR
3	6053	Assistant Equipment Supervisor	***
4	6055	Equipment Supervisor	***
5	6057	Assistant Hydraulics Division Foreman	***
6	6058	Hydraulics Division Foreman	***
7	6059	Hydraulics Operations Superintendent	***
8	6063	Sign and Marking Foreman	***
9	6065	Park Foreman	48
10	6067	Park Maintenance Superintendent	55
11	6072	Airport Maintenance Superintendent	***
12	6074	Assistant Solid Waste Foreman	***
13	6075	Solid Waste Foreman	***
14	6076	Solid Waste Operations Supervisor	***
15	6077	Solid Waste Disposal Superintendent	69
16	6085	Construction Foreman	***
17	6086	Construction Supervisor	***
18	6088	Assistant Special Services Superintendent	***
19	6089	Special Services Superintendent	***
20	6095	Assistant Public Works Division Foreman	***
21	6096	Public Works Division Foreman	***
22	6098	Assistant Road Maintenance Superintendent	***
23	6099	Road Maintenance Superintendent	***
24	61XX	GENERAL TRADE AND SUPERVISION	
25	6100	Apprentice Carpenter	NR
26	6101	Carpenter	NR
27	6103	Carpenter Foreman	NR
28	6107	Painter	NR
29	6109	Painter Foreman	NR
30	6111	Sign Painter	NR
31	6113	Stripping and Marking Painter	NR
32	6117	Plumber	NR
33	6119	Plumber Foreman	NR

1	6121	Electrician	NR
2	6123	Electrician Foreman	NR
3	6125	Welder	NR
4	6127	Machinist	NR
5	6131	Apprentice Automotive Machinist	NR
6	6133	Automotive Machinist	NR
7	6135	Automotive Machinist Foreman	NR
8	6137	Automotive Body Repairman	NR
9	6141	Traffic Signal Technician	NR
10	6143	Traffic Signal Foreman	NR
11	6145	Radio Repairman	NR
12	6147	Electronics Technician	NR
13	6149	Communications Supervisor	56
14	6151	Steamfitter	NR
15	6153	Stationary Engineer	NR
16	6155	Building Maintenance Engineer	NR
17	6157	Assistant Structural Maintenance Supervisor	NR
18	6159	Structural Maintenance Supervisor	53
19	6165	Traffic Operations Supervisor	***
20	62XX	GENERAL REPRODUCTION	
21	6203	Blueprint Machine Operator	NR
22	6205	Photostat Operator	21*
23	6211	Duplicating Equipment Operator	33*
24	6212	Offset Pressman	NR
25	6235	Photographer	NR
26	*	Wage Rates of members of collective bargaining units	
27		set by negotiated contract.	
28	NR	Negotiated Rate	

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** Department of Public Safety

Captain \$1577.23/month+longevity

Major \$1695.39/month+longevity

Chief-Bureau Police Operations \$1949.64/month+longevity

Chief-Bureau Staff Services \$1949.64/month+longevity

Chief-Bureau of Corrections \$1949.64/month+longevity

Non Commissioned Personnel

Supervisor Criminalist

1538.19 1615.21 1695.39 1780.84

Administrative Service Officer

1255.45 1317.70 1384.16 1452.74

Work Release Superintendent

1224.86 1286.05 1350.40 1417.92

Rehabilitation Service Administrator

1351.46 1418.98 1489.66 1564.57

Administrative Assistant

1529.75 1608.48 1686.95 1771.35

Administrator Personnel & Training

1351.46 1418.98 1489.66 1564.57

Personnel Officer

1057.11 1109.80 1165.78 1223.80

*** Department of Public Works

		Monthly Rate	
		Beginning	After Six Months

6053 Assistant Equipment Supervisor 1285.90 1344.35

6055 Equipment Supervisor 1552.73 1626.67

6057 Assistant Hydraulics Division Foreman 1285.90 1344.35

6058 Hydraulics Division Foreman 1411.57 1478.79

6059 Hydraulics Operations Superintendent 1708.00 1789.34

6063 Sign and Marking Foreman 1411.57 1478.79

6072 Airport Maintenance Superintendent 1285.90 1344.35

6074 Assistant Solid Waste Foreman 1285.90 1344.35

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1	6075	Solid Waste Foreman	1411.57	1478.79
2	6076	Solid Waste Operations Supervisor	1552.73	1626.67
3	6085	Construction Foreman	1285.90	1344.35
4	6086	Construction Supervisor	1411.57	1478.79
5	6088	Assistant Special Services Superin-		
6		tendent	1552.73	1626.67
7	6089	Special Services Superintendent	1708.00	1789.34
8	6095	Assistant Public Works Division		
9		Foreman	1285.90	1344.35
10	6096	Public Works Division Foreman	1411.57	1478.79
11	6098	Assistant Road Maintenance Superin-		
12		tendent	1552.73	1626.67
13	6099	Road Maintenance Superintendent	1708.00	1789.34
14	6165	Traffic Operations Supervisor	1552.73	1626.67

15 Provided further that the compensation of the Confidential
16 Secretary classification, exclusive of merit awards, shall
17 not exceed the compensation received by the County Council's
18 Confidential Secretarys, the Prosecuting Attorney's Confi-
19 dential Secretary and the Assessor's Confidential Secretary.

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1 SECTION 6. The attached schedule entitled "Prosecuting
 2 Attorney's Office Schedule of Pay Ranges in Annual and Monthly
 3 Amounts" and the Salary Allocation List for the classifications
 4 of the Prosecuting Attorney's Office set forth below is hereby
 5 approved and adopted.

6	7201	Prosecuting Attorney	NA
7	7202	Administrative Assistant	37.5
8	7203	Executive Secretary	23.5
9	7204	Chief Secretary	22.5
10	7205	Legal Assistant	17.5
11	7206	Legal Secretary	15.5
12	7207	General Secretary	13
13	7208	Chief Deputy	40
14	7209	Assistant Chief Deputy I	37.5
15	7210	Assistant Chief Deputy II	37.5
16	7211	Deputy I	34
17	7212	Deputy II	30.5
18	7213	Deputy III	28
19	7214	Corrections Coordinator I	28
20	7215	Corrections Coordinator II	25
21	7216	Interviewer I	25
22	7217	Interviewer II	25
23	7218	Investigator I	27.5
24	7219	Investigator II	26.5
25	7221	Community Relations Coordinator	26.5

26 SECTION 7. The 1974 rate of Compensation for non-elected
 27 employees of the King County District Courts, Superior Court,
 28 and Juvenile Court not included in collective bargaining agree-
 29 ments shall be five and one half (5 1/2) percent greater than
 30 their current 1973 salary rates, with the exception of those
 31 employees covered by the King County District Court pay plan and
 32 the below listed positions:

33 Superior Court

1	Court Commissioner (51-7502-0047)	25,000
2	Family Court Commissioner (51-7516-0066)	25,000
3	Juvenile Court	
4	Court Commissioner (52-7602-0004)	25,000

5 SECTION 8. The 1974 rate of compensation for County employees,
6 including elected officials, shall be five and one-half (5 1/2)
7 percent greater than the current 1973 salary rates with the ex-
8 ception of the below-listed positions.

9	County Council	
10	Councilmen	22,432*
11	Office of Council Administrator	
12	Legislative Assistants	
13	Research Analysts	
14	Secretary II	
15	Council Clerk	
16	Clerk II	
17	Office Assistant I	

18 *Five Councilmen will receive \$20,435. Four Councilmen will
19 receive \$18,000 pursuant to constitutional provision.

20	Office of the Auditor	
21	Legislative Fiscal Auditor	
22	Legislative Management Auditors	
23	Secretary III	
24	Administrative Assistant	
25	Office of Zoning and Subdivision	
26	Administrative Assistant	
27	Secretary III	
28	Office of Ombudsman	
29	Director	
30	City Deputy	
31	County Deputy	
32	Administrative Assistant	

1 SECTION 9. The County Executive shall have the right and
2 authority to grant salary adjustments within five and one half
3 (5 1/2) percent of the Executive Payroll as defined herein, but
4 not to exceed five and one half (5 1/2) percent to any one
5 position in any one year. (The Executive Payroll shall be limited
6 to the positions of department directors, division and office
7 managers within the Executive Branch.)

8 SECTION 10. The Personnel Manager shall have the respon-
9 sibility and authority to reclassify any position to an exist-
10 ing or new classification, provided that any salary adjustments
11 resulting from said reclassification shall not become effective
12 until such time as the Division of Program Budgets certifies
13 that sufficient funds are available, within the then-existing
14 appropriation of the department within which the position is
15 being reclassified.

16 SECTION 11. The Personnel Manager may abolish, amend, or
17 create new classifications, provided the assignment or reassign-
18 ment of pay range to said classifications shall be subject to
19 the provision of SECTION 10 herein. Provided further, any pay
20 range adjustments for supervisory positions exceeding range sixty
21 (60) or movements of five or more pay ranges for any existing
22 classification shall be confirmed by motion of the Operations
23 and Judiciary Committee prior to implementation.

24 SECTION 12. Any employee who has a valid Washington State
25 professional civil engineering license, a registered architect's
26 license, or a professional designation of MAI, RM, SRA, SAA,
27 CPM, or SR/WA shall be paid an additional twenty-five dollars
28 per month if such degree or professional license is a requirement
29 of his job assignment. Further any employee who as a requirement
30 of his job assignment is a Certified Public Accountant or pos-
31 sesses a Clinical Psychologist license shall be paid an addition-
32 al twenty-five dollars per month. Any such payment shall not
33 exceed twenty-five dollars per month.

1 SECTION 13. The administration of the pay plan set forth
2 herein will be the responsibility of the County Executive.

3 SECTION 14. Pay rates contained in said pay plan shall be
4 subject to confirmation by ordinance by the King County Council
5 at least annually.

6 SECTION 15. The King County Council may abolish, amend, or
7 create classifications, and assign pay ranges to said classifi-
8 cations for legislative branch employees; provided, however,
9 that any resultant salary adjustments shall be contingent upon
10 sufficient funds available within the Legislative Branch Budget.

11 SECTION 16. The authority of the County Executive to correct
12 clerical errors pursuant to the procedures outlined in Ordinance
13 No. 465 shall be and is hereby extended to include the 1974 budget.

14 SECTION 17. Should any section, subsection, paragraph,
15 sentence, clause or phrase of this ordinance be declared un-
16 constitutional or invalid for any reason, such decision shall
17 not affect the validity of the remaining portions of this
18 ordinance.

19 INTRODUCED AND READ for the first time this 17th
20 day of December, 1973.

21 PASSED this 7th day of January, 1974.

22
23
24 KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

25
26 John T. O'Brien
27 Chairman

28 ATTEST:

29 Dorothy M. Ruess
30 Clerk of the Council of
KING COUNTY

DEEMED ENACTED WITHOUT
COUNTY EXECUTIVE'S SIGNATURE.

31 APPROVED this _____ day of January 17, 1974.

32
33 _____
KING COUNTY EXECUTIVE

SCHEDULE OF PAY RANGES
 IN ANNUAL, MONTHLY,
 AND
 SEMI-MONTHLY AMOUNTS

1-1-74

PAY RANGE NUMBER		STEP	STEP	MAX.
		A.	B.	
1	ANNUALY	3785.00	3975.00	4836.00
	MONTHLY	315.42	331.25	403.00
	S.M.	157.71	165.63	201.50
2	ANNUALY	3874.00	4077.00	4863.00
	MONTHLY	322.83	339.75	413.58
	S.M.	161.42	169.88	206.79
3	ANNUAL	3975.00	4178.00	5077.00
	MONTHLY	331.25	348.17	423.58
	S.M.	165.63	174.09	211.54
4	ANNUAL	4077.00	4279.00	5216.00
	MONTHLY	339.75	356.58	434.67
	S.M.	169.88	178.29	217.34
5	ANNUALY	4178.00	4393.00	5343.00
	MONTHLY	348.17	366.08	445.25
	S.M.	174.09	183.04	222.63
6	ANNUAL	4279.00	4494.00	5482.00
	MONTHLY	356.58	374.50	456.83
	S.M.	178.29	187.25	228.42
7	ANNUAL	4393.00	4608.00	5621.00
	MONTHLY	366.08	384.00	468.42
	S.M.	183.04	192.00	234.21
8	ANNUAL	4494.00	4722.00	5748.00
	MONTHLY	374.50	393.50	479.00
	S.M.	187.25	196.75	239.50
9	ANNUAL	4608.00	4836.00	5900.00
	MONTHLY	384.00	403.00	491.67
	S.M.	192.00	201.50	245.84
10	ANNUAL	4722.00	4963.00	6039.00
	MONTHLY	393.50	413.58	503.25
	S.M.	196.75	206.79	251.63
11	ANNUAL	4836.00	5077.00	6203.00
	MONTHLY	403.00	423.08	516.92
	S.M.	201.50	211.54	258.46

DAY NUMBER

STEP
A.

STEP
B.

MAX. 1892

DAY NUMBER		STEP A.	STEP B.	MAX.
12	ANNUAL	4963.00	5216.00	6355.00
	MONTHLY	413.58	434.67	529.58
	S.M.	206.79	217.34	264.79
13	ANNUAL	5077.00	5343.00	6507.00
	MONTHLY	423.08	445.25	542.25
	S.M.	211.54	222.63	271.13
14	ANNUAL	5216.00	5482.00	6672.00
	MONTHLY	434.67	456.83	556.00
	S.M.	217.34	228.42	278.00
15	ANNUAL	5343.00	5621.00	6849.00
	MONTHLY	445.25	468.42	570.75
	S.M.	222.63	234.21	285.38
16	ANNUAL	5482.00	5748.00	7001.00
	MONTHLY	456.83	479.00	583.42
	S.M.	228.42	239.50	291.71
17	ANNUAL	5621.00	5900.00	7191.00
	MONTHLY	468.42	491.67	599.25
	S.M.	234.21	245.84	299.63
18	ANNUAL	5748.00	6039.00	7368.00
	MONTHLY	479.00	503.25	614.00
	S.M.	239.50	251.63	307.00
19	ANNUAL	5900.00	6203.00	7558.00
	MONTHLY	491.67	516.92	629.83
	S.M.	245.84	258.46	314.92
20	ANNUAL	6039.00	6355.00	7735.00
	MONTHLY	503.25	529.58	644.58
	S.M.	251.63	264.79	322.29
21	ANNUAL	6203.00	6507.00	7925.00
	MONTHLY	516.92	542.25	660.42
	S.M.	258.46	271.13	330.21
22	ANNUAL	6355.00	6672.00	8128.00
	MONTHLY	529.58	556.00	677.33
	S.M.	264.79	278.00	338.67
23	ANNUAL	6507.00	6849.00	8330.00
	MONTHLY	542.25	570.75	694.17
	S.M.	271.13	285.38	347.09
24	ANNUAL	6672.00	7001.00	8546.00
	MONTHLY	556.00	583.42	712.17
	S.M.	278.00	291.71	356.09
25	ANNUAL	6849.00	7191.00	8761.00
	MONTHLY	570.75	599.25	730.08
	S.M.	285.38	299.63	365.04
26	ANNUAL	7001.00	7368.00	8963.00
	MONTHLY	583.42	614.00	746.92
	S.M.	291.71	307.00	373.46

PAY RANGE NUMBER		STEP		MAX.
		A.	B.	
27	ANNUAL	7191.00	7558.00	9191.00
	MONTHLY	599.25	629.83	765.92
	S.M.	299.63	314.92	382.96
28	ANNUAL	7368.00	7735.00	9419.00
	MONTHLY	614.00	644.58	784.92
	S.M.	307.00	322.29	392.46
29	ANNUAL	7558.00	7925.00	9660.00
	MONTHLY	629.83	660.42	805.00
	S.M.	314.92	330.21	402.50
30	ANNUAL	7735.00	8128.00	9900.00
	MONTHLY	644.58	677.33	825.00
	S.M.	322.29	338.67	412.50
31	ANNUAL	7925.00	8330.00	10153.00
	MONTHLY	660.42	694.17	846.08
	S.M.	330.21	347.09	423.04
32	ANNUAL	8128.00	8546.00	10407.00
	MONTHLY	677.33	712.17	867.25
	S.M.	338.67	356.09	433.63
33	ANNUAL	8330.00	8761.00	10660.00
	MONTHLY	694.17	730.08	888.33
	S.M.	347.09	365.04	444.17
34	ANNUAL	8546.00	8963.00	10926.00
	MONTHLY	712.17	746.92	910.50
	S.M.	356.09	373.46	455.25
35	ANNUAL	8761.00	9191.00	11204.00
	MONTHLY	730.08	765.92	933.67
	S.M.	365.04	382.96	466.84
36	ANNUAL	8963.00	9419.00	11483.00
	MONTHLY	746.92	784.92	956.92
	S.M.	373.46	392.46	478.46
37	ANNUAL	9191.00	9660.00	11774.00
	MONTHLY	765.92	805.00	981.17
	S.M.	382.96	402.50	490.59
38	ANNUAL	9419.00	9900.00	12065.00
	MONTHLY	784.92	825.00	1005.42
	S.M.	392.46	412.50	502.71
39	ANNUAL	9660.00	10153.00	12356.00
	MONTHLY	805.00	846.08	1029.67
	S.M.	402.50	423.04	514.84

PAY RANGE NUMBER		STEP		MAX.
		A.	B.	
40	ANNUAL	9900.00	10407.00	12685.00
	MONTHLY	825.00	867.25	1057.08
	S.M.	412.50	433.63	528.54
41	ANNUAL	10153.00	10660.00	12989.00
	MONTHLY	846.08	888.33	1082.42
	S.M.	423.04	444.17	541.21
42	ANNUAL	10407.00	10926.00	13318.00
	MONTHLY	867.25	910.50	1109.83
	S.M.	433.63	455.25	554.92
43	ANNUAL	10660.00	11204.00	13660.00
	MONTHLY	888.33	933.67	1138.33
	S.M.	444.17	466.84	569.17
44	ANNUAL	10926.00	11483.00	13989.00
	MONTHLY	910.50	956.92	1165.75
	S.M.	455.25	478.46	582.88
45	ANNUAL	11204.00	11774.00	14344.00
	MONTHLY	933.67	981.17	1195.33
	S.M.	466.84	490.59	597.67
46	ANNUAL	11483.00	12065.00	14698.00
	MONTHLY	956.92	1005.42	1224.83
	S.M.	478.46	502.71	612.42
47	ANNUAL	11774.00	12356.00	15078.00
	MONTHLY	981.17	1029.67	1256.50
	S.M.	490.59	514.84	628.25
48	ANNUAL	12065.00	12685.00	15445.00
	MONTHLY	1005.42	1057.08	1287.08
	S.M.	502.71	528.54	643.54
49	ANNUAL	12356.00	12989.00	15838.00
	MONTHLY	1029.67	1082.42	1319.83
	S.M.	514.84	541.21	659.92
50	ANNUAL	12685.00	13318.00	16217.00
	MONTHLY	1057.08	1109.83	1351.42
	S.M.	528.54	554.92	675.71
51	ANNUAL	12989.00	13660.00	16635.00
	MONTHLY	1082.42	1138.33	1386.25
	S.M.	541.21	569.17	693.13
52	ANNUAL	13318.00	13989.00	17053.00
	MONTHLY	1109.83	1165.75	1421.08
	S.M.	554.92	582.88	710.54

PAY RANGE NUMBER		STEP	STEP	MAX.
		A.	B.	
53	ANNUAL	13660.00	14344.00	17471.00
	MONTHLY	1138.33	1195.33	1455.92
	S.M.	569.17	597.67	727.96
54	ANNUAL	13989.00	14698.00	17901.00
	MONTHLY	1165.75	1224.83	1491.75
	S.M.	582.88	612.42	745.88
55	ANNUAL	14344.00	15078.00	18357.00
	MONTHLY	1195.33	1256.50	1529.75
	S.M.	597.67	628.25	764.88
56	ANNUAL	14698.00	15445.00	18813.00
	MONTHLY	1224.83	1287.08	1567.75
	S.M.	612.42	643.54	783.88
57	ANNUAL	15078.00	15838.00	19281.00
	MONTHLY	1256.50	1319.83	1606.75
	S.M.	628.25	659.92	803.38
58	ANNUAL	15445.00	16217.00	19762.00
	MONTHLY	1287.08	1351.42	1646.83
	S.M.	643.54	675.71	823.42
59	ANNUAL	15838.00	16635.00	20256.00
	MONTHLY	1319.83	1386.25	1688.00
	S.M.	659.92	693.13	844.00
60	ANNUAL	16217.00	17053.00	20762.00
	MONTHLY	1351.42	1421.08	1730.17
	S.M.	675.71	710.54	865.09
61	ANNUAL	16635.00	17471.00	21281.00
	MONTHLY	1386.25	1455.92	1773.42
	S.M.	693.13	727.96	886.71
62	ANNUAL	17053.00	17901.00	21813.00
	MONTHLY	1421.08	1491.75	1817.75
	S.M.	710.54	745.88	908.88
63	ANNUAL	17471.00	18357.00	22370.00
	MONTHLY	1455.92	1529.75	1864.17
	S.M.	727.96	764.88	932.09
64	ANNUAL	17901.00	18813.00	22927.00
	MONTHLY	1491.75	1567.75	1910.58
	S.M.	745.88	783.88	955.29
65	ANNUAL	18357.00	19281.00	23497.00
	MONTHLY	1529.75	1606.75	1958.08
	S.M.	764.88	803.38	979.04

PAY RANGE NUMBER		STEP		MAX.
		A.	B.	
66	ANNUAL	18813.00	19762.00	24092.00
	MONTHLY	1567.75	1646.83	2007.67
	S.M.	783.83	823.42	1003.84
67	ANNUAL	19281.00	20256.00	24687.00
	MONTHLY	1606.75	1688.00	2057.25
	S.M.	803.38	844.00	1028.63
68	ANNUAL	19762.00	20762.00	25307.00
	MONTHLY	1646.83	1730.17	2108.92
	S.M.	823.42	865.09	1054.46
69	ANNUAL	20256.00	21281.00	25928.00
	MONTHLY	1688.00	1773.42	2160.67
	S.M.	844.00	886.71	1080.34
70	ANNUAL	20762.00	21813.00	26586.00
	MONTHLY	1730.17	1817.75	2215.50
	S.M.	865.09	908.88	1107.75
71	ANNUAL	21281.00	22370.00	27244.00
	MONTHLY	1773.42	1864.17	2270.33
	S.M.	886.71	932.09	1135.17
72	ANNUAL	21813.00	22927.00	27915.00
	MONTHLY	1817.75	1910.58	2326.25
	S.M.	908.88	955.29	1163.13
73	ANNUAL	22370.00	23497.00	28624.00
	MONTHLY	1864.17	1958.08	2385.33
	S.M.	932.09	979.04	1192.67
74	ANNUAL	22927.00	24092.00	29333.00
	MONTHLY	1910.58	2007.67	2444.42
	S.M.	955.29	1003.84	1222.21
75	ANNUAL	23497.00	24687.00	30068.00
	MONTHLY	1958.08	2057.25	2505.67
	S.M.	979.04	1028.63	1252.84
76	ANNUAL	24092.00	25307.00	30814.00
	MONTHLY	2007.67	2108.92	2567.83
	S.M.	1003.84	1054.46	1283.92
77	ANNUAL	24687.00	25928.00	31599.00
	MONTHLY	2057.25	2160.67	2633.25
	S.M.	1028.63	1080.34	1316.63
78	ANNUAL	25307.00	26586.00	32384.00
	MONTHLY	2108.92	2215.50	2698.67
	S.M.	1054.46	1107.75	1349.34

PAY RANGE NUMBER		STEP	STEP	MAX.
		A.	B.	
79	ANNUAL	25928.00	27244.00	33195.00
	MONTHLY	2160.67	2270.33	2766.25
	S.M.	1080.34	1135.17	1383.13
80	ANNUAL	26586.00	27915.00	34030.00
	MONTHLY	2215.50	2326.25	2835.83
	S.M.	1107.75	1163.13	1417.92
81	ANNUAL	27244.00	28624.00	34878.00
	MONTHLY	2270.33	2385.33	2906.50
	S.M.	1135.17	1192.67	1453.25
82	ANNUAL	27915.00	29333.00	35752.00
	MONTHLY	2326.25	2444.42	2979.33
	S.M.	1163.13	1222.21	1489.67
83	ANNUAL	28624.00	30068.00	36638.00
	MONTHLY	2385.33	2505.67	3053.17
	S.M.	1192.67	1252.84	1526.59
84	ANNUAL	29333.00	30814.00	37550.00
	MONTHLY	2444.42	2567.83	3129.17
	S.M.	1222.21	1283.92	1564.59
85	ANNUAL	30068.00	31599.00	38499.00
	MONTHLY	2505.67	2633.25	3208.25
	S.M.	1252.84	1316.63	1604.13
86	ANNUAL	30814.00	32384.00	39461.00
	MONTHLY	2567.83	2698.67	3288.42
	S.M.	1283.92	1349.34	1644.21
87	ANNUAL	31599.00	33195.00	40449.00
	MONTHLY	2633.25	2766.25	3370.75
	S.M.	1316.63	1383.13	1685.38
88	ANNUAL	32384.00	34030.00	41449.00
	MONTHLY	2698.67	2835.83	3454.08
	S.M.	1349.34	1417.92	1727.04
89	ANNUAL	33195.00	34878.00	42487.00
	MONTHLY	2766.25	2906.50	3540.58
	S.M.	1383.13	1453.25	1770.29
90	ANNUAL	34030.00	35752.00	43550.00
	MONTHLY	2835.83	2979.33	3629.17
	S.M.	1417.92	1489.67	1814.59
91	ANNUAL	34878.00	36638.00	44639.00
	MONTHLY	2906.50	3053.17	3719.92
	S.M.	1453.25	1526.59	1859.96

PAY RANGE NUMBER		STEP		MAX.
		A.	B.	
92	ANNUAL	35752.00	37550.00	45753.00
	MONTHLY	2979.33	3129.17	3812.75
	S.M.	1489.67	1564.59	1906.38
93	ANNUAL	36638.00	38499.00	46905.00
	MONTHLY	3053.17	3208.25	3908.75
	S.M.	1526.59	1604.13	1954.38
94	ANNUAL	37550.00	39461.00	48070.00
	MONTHLY	3129.17	3288.42	4005.83
	S.M.	1564.59	1644.21	2002.92
95	ANNUAL	38499.00	40449.00	49273.00
	MONTHLY	3208.25	3370.75	4106.08
	S.M.	1604.13	1685.38	2053.04
96	ANNUAL	39461.00	41449.00	50501.00
	MONTHLY	3288.42	3454.08	4208.42
	S.M.	1644.21	1727.04	2104.21
97	ANNUAL	40449.00	42487.00	51779.00
	MONTHLY	3370.75	3540.58	4314.92
	S.M.	1685.38	1770.29	2157.46
98	ANNUAL	41449.00	43550.00	53058.00
	MONTHLY	3454.08	3629.17	4421.50
	S.M.	1727.04	1814.59	2210.75
99	ANNUAL	42487.00	44639.00	54387.00
	MONTHLY	3540.58	3719.92	4532.25
	S.M.	1770.29	1859.96	2266.13

Schedule

Prosecuting Attorney's Office Schedule of Pay Ranges In Annual and Monthly Amounts

Pay Range Number	Step A		Step a.5		Step B		Step b.5		Step C		Step c.5		Step D		Step d.5		Step E		Step e.5		Step F		
	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	
1.	AN.	\$ 2,922.00	\$ 2,995.05	\$ 3,068.10	\$ 3,141.15	\$ 3,214.20	\$ 3,287.25	\$ 3,378.56	\$ 3,469.88	\$ 3,561.19	\$ 3,652.50	\$ 3,743.81	\$ 3,835.13	\$ 3,926.44	\$ 4,017.75	\$ 4,109.06	\$ 4,200.37	\$ 4,291.68	\$ 4,383.00	\$ 4,474.31	\$ 4,565.62	\$ 4,656.93	\$ 4,748.24
	MO.	243.50	249.59	255.68	261.76	267.85	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34
	HR.	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60
1.5	AN.	2,995.05	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55
	MO.	249.59	255.68	261.76	267.85	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43
	HR.	1.64	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65
2.	AN.	3,068.10	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55	4,930.86
	MO.	255.68	261.76	267.85	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43	383.52
	HR.	1.68	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70
2.5	AN.	3,141.15	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55	4,930.86	5,022.17
	MO.	261.76	267.85	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43	383.52	389.61
	HR.	1.72	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	2.75
3.	AN.	3,214.20	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55	4,930.86	5,022.17	5,113.48
	MO.	267.85	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43	383.52	389.61	395.70
	HR.	1.76	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	2.75	2.80
3.5	AN.	3,287.25	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55	4,930.86	5,022.17	5,113.48	5,204.79
	MO.	273.94	279.99	286.08	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43	383.52	389.61	395.70	401.79
	HR.	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	2.75	2.80	2.85
4.	AN.	3,378.56	3,469.88	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,109.06	4,200.37	4,291.68	4,383.00	4,474.31	4,565.62	4,656.93	4,748.24	4,839.55	4,930.86	5,022.17	5,113.48	5,204.79	5,296.10
	MO.	281.55	286.77	292.17	298.26	304.35	310.44	316.53	322.62	328.71	334.80	340.89	346.98	353.07	359.16	365.25	371.34	377.43	383.52	389.61	395.70	401.79	407.88
	HR.	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	2.75	2.80	2.85	2.90

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
4.5 An.	\$ 3,469.88	\$ 3,561.19	\$ 3,652.50	\$ 3,743.81	\$ 3,835.13	\$ 3,926.44	\$ 4,017.75	\$ 4,127.33	\$ 4,236.90	\$ 4,346.48	\$ 4,456.05
Mo.	289.16	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34
Bw.	133.00	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80
Hr.	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44
5. An.	3,561.19	3,652.50	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63
Mo.	296.77	304.38	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47
Bw.	136.50	140.00	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00
Hr.	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50
6. An.	3,743.81	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78
Mo.	311.98	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73
Bw.	143.50	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40
Hr.	2.05	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62
6.5 An.	3,835.13	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36
Mo.	319.59	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	407.86
Bw.	147.00	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	187.60
Hr.	2.10	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.68
7. An.	3,926.44	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	5,003.94
Mo.	327.20	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	407.86	416.99
Bw.	150.50	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	187.60	191.80
Hr.	2.15	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.68	2.74
7.5 An.	4,017.75	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	5,003.94	5,113.52
Mo.	334.81	343.94	353.08	362.21	371.34	380.47	389.60	398.73	407.86	416.99	426.12
Bw.	154.00	158.20	162.40	166.60	170.80	175.00	179.20	183.40	187.60	191.80	196.00
Hr.	2.20	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.68	2.74	2.80
8. An.	4,127.33	4,236.90	4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	5,003.94	5,113.52	5,223.10
Mo.	343.94	353.08	362.21	371.34	380.47	389.60	398.73	407.86	416.99	426.12	435.25
Bw.	158.20	162.40	166.60	170.80	175.00	179.20	183.40	187.60	191.80	196.00	200.20
Hr.	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.68	2.74	2.80	2.86

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step D	Step b.5	Step C	Step c.5	Step D	Step a.5	Step E	Step e.5	Step F																																																																									
8.5 An. \$ 4,236.90	353.08	362.21	371.34	380.47	389.60	398.73	409.38	420.04	430.69	441.34	452.00																																																																									
												XO.	162.40	166.60	170.80	175.00	179.20	183.40	188.30	193.20	199.10	203.00	207.90	212.80	218.40	224.00	229.60	235.20	240.80	247.10	253.50	259.90	267.35	274.80	282.30	290.00	297.90	306.00	314.30	322.80	331.50	340.50	349.80	359.40	369.30	379.50	390.00	400.80	411.90	423.30	435.00	447.00	459.30	471.90	484.80	497.90	511.35	525.15	539.30	553.80	568.65	583.85	599.40	615.30	631.55	648.15	665.10	682.40	700.00	717.90	736.10	754.60	773.40	792.50	811.90	831.60	851.60	871.90	892.50	913.40	934.60	956.10	977.90	1000.00
HR.	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.44	3.53	3.61	3.70	3.79	3.88	3.97	4.06	4.15	4.24	4.33	4.43	4.52	4.62	4.71	4.81	4.90	5.00	5.10	5.20	5.30	5.40	5.50	5.60	5.70	5.80	5.90	6.00	6.10	6.20	6.30	6.40	6.50	6.60	6.70	6.80	6.90	7.00	7.10	7.20	7.30	7.40	7.50	7.60	7.70	7.80	7.90	8.00	8.10	8.20	8.30	8.40	8.50	8.60	8.70	8.80	8.90	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step D	Step D.5	Step C	Step C.5	Step D	Step D.5	Step E	Step e.5	Step F
8.5 An. \$ 4,236.90	\$ 4,346.48	\$ 4,456.05	\$ 4,565.63	\$ 4,675.20	\$ 4,784.78	\$ 4,894.36	\$ 4,912.61	\$ 5,040.45	\$ 5,168.29	\$ 5,296.13	\$ 5,423.96
Mo. 353.08	362.21	371.34	380.47	389.60	398.73	407.86	409.38	420.04	430.69	441.34	452.00
Bw. 162.40	166.60	170.80	175.00	179.20	183.40	187.60	188.30	193.20	198.10	203.00	207.90
Hr. 2.32	2.38	2.44	2.50	2.56	2.62	2.68	2.69	2.76	2.83	2.90	2.97
9. An. 4,346.48	4,456.05	4,565.63	4,675.20	4,784.78	4,894.36	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80
Mo. 371.34	380.47	389.60	398.73	407.86	409.38	420.04	430.69	441.34	452.00	462.65	473.30
Bw. 170.80	175.00	179.20	183.40	187.60	188.30	193.20	198.10	203.00	207.90	212.80	217.70
Hr. 2.44	2.50	2.56	2.62	2.68	2.69	2.76	2.83	2.90	2.97	3.04	3.11
10. An. 4,565.63	4,675.20	4,784.78	4,894.36	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,679.64	5,807.48
Mo. 380.47	389.60	398.73	407.86	409.38	420.04	430.69	441.34	452.00	462.65	473.30	483.95
Bw. 175.00	179.20	183.40	187.60	188.30	193.20	198.10	203.00	207.90	212.80	217.70	222.60
Hr. 2.50	2.56	2.62	2.68	2.69	2.76	2.83	2.90	2.97	3.04	3.11	3.18
10.5 An. 4,675.20	4,784.78	4,894.36	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,679.64	5,807.48	5,935.32
Mo. 389.60	398.73	407.86	409.38	420.04	430.69	441.34	452.00	462.65	473.30	483.95	494.60
Bw. 179.20	183.40	187.60	188.30	193.20	198.10	203.00	207.90	212.80	217.70	222.60	227.50
Hr. 2.56	2.62	2.68	2.69	2.76	2.83	2.90	2.97	3.04	3.11	3.18	3.25
11. An. 4,784.78	4,894.36	4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,679.64	5,807.48	5,935.32	6,063.16
Mo. 398.73	407.86	409.38	420.04	430.69	441.34	452.00	462.65	473.30	483.95	494.60	505.25
Bw. 183.40	187.60	188.30	193.20	198.10	203.00	207.90	212.80	217.70	222.60	227.50	232.40
Hr. 2.62	2.68	2.69	2.76	2.83	2.90	2.97	3.04	3.11	3.18	3.25	3.32
11.5 An. 4,912.61	5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,679.64	5,807.48	5,935.32	6,063.16	6,190.99	6,318.83
Mo. 409.38	420.04	430.69	441.34	452.00	462.65	473.30	483.95	494.60	505.25	515.90	526.55
Bw. 188.30	193.20	198.10	203.00	207.90	212.80	217.70	222.60	227.50	232.40	237.30	242.20
Hr. 2.68	2.76	2.83	2.90	2.97	3.04	3.11	3.18	3.25	3.32	3.39	3.46
12 An. 5,040.45	5,168.29	5,296.13	5,423.96	5,551.80	5,679.64	5,807.48	5,935.32	6,063.16	6,190.99	6,318.83	6,446.67
Mo. 420.04	430.69	441.34	452.00	462.65	473.30	483.95	494.60	505.25	515.90	526.55	537.20
Bw. 193.20	198.10	203.00	207.90	212.80	217.70	222.60	227.50	232.40	237.30	242.20	247.10
Hr. 2.76	2.83	2.90	2.97	3.04	3.11	3.18	3.25	3.32	3.39	3.46	3.53

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F	
12.5 An. \$ 5,168.29		\$ 5,296.13		\$ 5,423.96		\$ 5,551.80		\$ 5,697.90		\$ 5,844.00		\$ 5,990.10
Mo. 430.69		441.34		452.00		462.65		474.83		487.00		499.18
Bw. 198.10		203.00		207.90		218.40		219.40		224.00		229.60
Hr. 2.83		2.90		2.97		3.04		3.12		3.20		3.28
13. An. 5,296.13		5,423.96		5,551.80		5,697.90		5,844.00		5,990.10		6,136.20
Mo. 441.34		452.00		462.65		474.83		487.00		499.18		511.35
Bw. 203.00		207.90		212.80		218.40		224.00		229.60		235.20
Hr. 2.90		2.97		3.04		3.12		3.20		3.28		3.36
13.5 An. 5,423.96		5,551.80		5,697.90		5,844.00		5,990.10		6,136.20		6,282.30
Mo. 452.00		462.65		474.83		487.00		499.18		511.35		523.53
Bw. 207.90		212.80		218.40		224.00		229.60		235.20		240.80
Hr. 2.97		3.04		3.12		3.20		3.28		3.36		3.44
14. An. 5,551.80		5,697.90		5,844.00		5,990.10		6,136.20		6,282.30		6,446.66
Mo. 462.65		474.83		487.00		499.18		511.35		523.53		537.22
Bw. 212.80		218.40		224.00		229.60		235.20		240.80		247.10
Hr. 3.04		3.12		3.20		3.28		3.36		3.44		3.53
14.5 An. 5,697.90		5,844.00		5,990.10		6,136.20		6,282.30		6,446.66		6,611.03
Mo. 474.83		487.00		499.18		511.35		523.53		537.22		550.92
Bw. 218.40		224.00		229.60		235.20		240.80		247.10		253.40
Hr. 3.12		3.20		3.28		3.36		3.44		3.53		3.62
15. An. 5,844.00		5,990.10		6,136.20		6,282.30		6,446.66		6,611.03		6,775.39
Mo. 487.00		499.18		511.35		523.53		537.22		550.92		564.62
Bw. 224.00		229.60		235.20		240.80		247.10		253.40		259.70
Hr. 3.20		3.28		3.36		3.44		3.53		3.62		3.71
15.5 An. 5,990.10		6,136.20		6,282.30		6,446.66		6,611.03		6,775.39		6,939.75
Mo. 499.18		511.35		523.53		537.22		550.92		564.62		578.31
Bw. 229.60		235.20		240.80		247.10		253.40		259.70		266.00
Hr. 3.28		3.36		3.44		3.53		3.62		3.71		3.80
16. An. 6,136.20		6,282.30		6,446.66		6,611.03		6,775.39		6,939.75		7,122.38
Mo. 511.35		523.53		537.22		550.92		564.62		578.31		593.53
Bw. 235.20		240.80		247.10		253.40		259.70		266.00		273.00
Hr. 3.36		3.44		3.53		3.62		3.71		3.80		3.90
16.5 An. 6,282.30		6,446.66		6,611.03		6,775.39		6,939.75		7,122.38		7,305.00
Mo. 523.53		537.22		550.92		564.62		578.31		593.53		608.75
Bw. 240.80		247.10		253.40		259.70		266.00		273.00		280.00
Hr. 3.44		3.53		3.62		3.71		3.80		3.90		4.00
17. An. 6,446.66		6,611.03		6,775.39		6,939.75		7,122.38		7,305.00		7,487.63
Mo. 537.22		550.92		564.62		578.31		593.53		608.75		623.97
Bw. 247.10		253.40		259.70		266.00		273.00		280.00		287.00
Hr. 3.53		3.62		3.71		3.80		3.90		4.00		4.10
17.5 An. 6,611.03		6,775.39		6,939.75		7,122.38		7,305.00		7,487.63		7,670.25
Mo. 550.92		564.62		578.31		593.53		608.75		623.97		639.19
Bw. 253.40		259.70		266.00		273.00		280.00		287.00		294.00
Hr. 3.62		3.71		3.80		3.90		4.00		4.10		4.20
18. An. 6,775.39		6,939.75		7,122.38		7,305.00		7,487.63		7,670.25		7,852.87
Mo. 564.62		578.31		593.53		608.75		623.97		639.19		654.41
Bw. 259.70		266.00		273.00		280.00		287.00		294.00		301.00
Hr. 3.71		3.80		3.90		4.00		4.10		4.20		4.31

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
16.5	Mo.	523.53	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93
	Bw.	240.80	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70
	Hr.	3.44	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31
17.	Mo.	537.22	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67
	Bw.	247.10	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40
	Hr.	3.53	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42
17.5	Mo.	550.92	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41
	Bw.	253.40	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10
	Hr.	3.62	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53
18.	Mo.	564.62	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15
	Bw.	259.70	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80
	Hr.	3.71	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64
18.5	Mo.	578.31	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41
	Bw.	266.00	273.00	280.00	287.00	294.00	301.70	309.40	317.10	324.80	333.20
	Hr.	3.80	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.75
19.	Mo.	593.53	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67
	Bw.	287.00	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	358.40
	Hr.	3.90	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.75	4.86
19.5	Mo.	608.75	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.93
	Bw.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	358.40	366.80
	Hr.	4.00	4.10	4.20	4.31	4.42	4.53	4.64	4.75	4.86	4.97
20.	Mo.	623.97	639.19	655.93	672.67	689.41	706.15	724.41	742.67	760.93	779.19
	Bw.	294.00	301.70	309.40	317.10	324.80	333.20	341.60	350.00	358.40	366.80
	Hr.	4.10	4.20	4.31	4.42	4.53	4.64	4.75	4.86	4.97	5.08

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SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F	
20.5 An. \$ 7,670.25		\$ 7,871.14		\$ 8,072.03		\$ 8,272.91		\$ 8,473.80		\$ 8,692.95		\$ 8,912.10
Mo. 639.19		655.93		672.67		689.41		706.15		724.41		742.67
Bw. 294.00		301.70		309.40		317.10		324.80		333.20		341.60
Hr. 4.20		4.31		4.42		4.53		4.64		4.76		4.88
21. An. 7,871.14		8,072.03		8,272.91		8,473.80		8,692.95		8,912.10		9,131.25
Mo. 655.93		672.67		689.41		706.15		724.41		742.67		760.94
Bw. 301.70		309.40		317.10		324.80		333.20		341.60		350.00
Hr. 4.31		4.42		4.53		4.64		4.76		4.88		5.00
21.5 An. 8,072.03		8,272.91		8,473.80		8,692.95		8,912.10		9,131.25		9,368.66
Mo. 672.67		689.41		706.15		724.41		742.67		760.94		780.72
Bw. 309.40		317.10		324.80		333.20		341.60		350.00		359.10
Hr. 4.42		4.53		4.64		4.76		4.88		5.00		5.13
22. An. 8,272.91		8,473.80		8,692.95		8,912.10		9,131.25		9,368.66		9,606.08
Mo. 689.41		706.15		724.41		742.67		760.94		780.72		800.51
Bw. 317.10		324.80		333.20		341.60		350.00		359.10		368.20
Hr. 4.53		4.64		4.76		4.88		5.00		5.13		5.26
22.5 An. 8,473.80		8,692.95		8,912.10		9,131.25		9,368.66		9,606.08		9,843.49
Mo. 706.15		724.41		742.67		760.94		780.72		800.51		820.29
Bw. 324.80		333.20		341.60		350.00		359.10		368.20		377.30
Hr. 4.64		4.76		4.88		5.00		5.13		5.26		5.39
23. An. 8,692.95		8,912.10		9,131.25		9,368.66		9,606.08		9,843.49		10,080.90
Mo. 724.41		742.67		760.94		780.72		800.51		820.29		840.08
Bw. 333.20		341.60		350.00		359.10		368.20		377.30		386.40
Hr. 4.76		4.88		5.00		5.13		5.26		5.39		5.52
23.5 An. 8,912.10		9,131.25		9,368.66		9,606.08		9,843.49		10,080.90		10,336.58
Mo. 742.67		760.94		780.72		800.51		820.29		840.08		861.38
Bw. 341.60		350.00		359.10		368.20		377.30		386.40		395.50
Hr. 4.88		5.00		5.13		5.26		5.39		5.52		5.65
24. An. 9,131.25		9,368.66		9,606.08		9,843.49		10,080.90		10,336.58		10,592.25
Mo. 760.94		780.72		800.51		820.29		840.08		861.38		882.67
Bw. 350.00		359.10		368.20		377.30		386.40		395.50		405.00
Hr. 5.00		5.13		5.26		5.39		5.52		5.65		5.78

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
24.5 An. \$ 9,368.66	\$ 9,606.08	\$ 9,843.49	\$ 10,080.90	\$ 10,318.31	\$ 10,555.72	\$ 10,793.13	\$ 11,030.54	\$ 11,267.95	\$ 11,505.36	\$ 11,742.77	\$ 11,980.18
Mo. 800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57
Bw. 377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90
Hr. 5.13	5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73
25. An. 9,606.08	9,843.49	10,080.90	10,318.31	10,555.72	10,793.13	11,030.54	11,267.95	11,505.36	11,742.77	11,980.18	12,217.59
Mo. 800.51	820.29	840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57
Bw. 377.30	386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90
Hr. 5.26	5.39	5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90
26. An. 10,080.90	10,318.31	10,555.72	10,793.13	11,030.54	11,267.95	11,505.36	11,742.77	11,980.18	12,217.59	12,454.99	12,692.40
Mo. 840.08	861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27
Bw. 386.40	396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.25
Hr. 5.52	5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25
26.5 An. 10,336.58	10,573.99	10,811.40	11,048.81	11,286.22	11,523.63	11,761.04	11,998.45	12,235.86	12,473.27	12,710.68	12,948.09
Mo. 861.38	882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27	1,121.62
Bw. 396.20	406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.25	520.10
Hr. 5.66	5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43
27. An. 10,592.25	10,829.66	11,067.07	11,304.48	11,541.89	11,779.30	12,016.71	12,254.12	12,491.53	12,728.94	12,966.35	13,203.76
Mo. 882.69	905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27	1,121.62	1,145.97
Bw. 406.00	416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.25	520.10	533.45
Hr. 5.80	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62
27.5 An. 10,866.19	11,103.60	11,341.01	11,578.42	11,815.83	12,053.24	12,290.65	12,528.06	12,765.47	13,002.88	13,240.29	13,477.70
Mo. 905.52	928.34	951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27	1,121.62	1,145.97	1,170.32
Bw. 416.50	427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.25	520.10	533.45	546.80
Hr. 5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81
28. An. 11,140.13	11,377.54	11,614.95	11,852.36	12,089.77	12,327.18	12,564.59	12,801.99	13,039.40	13,276.81	13,514.22	13,751.63
Mo. 928.34	951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27	1,121.62	1,145.97	1,170.32	1,194.67
Bw. 427.00	437.50	448.70	459.90	471.10	483.00	494.90	507.25	520.10	533.45	546.80	560.15
Hr. 6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.00
29. An. 11,444.06	11,681.47	11,918.88	12,156.29	12,393.70	12,631.11	12,868.52	13,105.93	13,343.34	13,580.75	13,818.16	14,055.57
Mo. 951.17	975.52	999.87	1,024.22	1,048.57	1,072.92	1,097.27	1,121.62	1,145.97	1,170.32	1,194.67	1,219.02
Bw. 437.50	448.70	459.90	471.10	483.00	494.90	507.25	520.10	533.45	546.80	560.15	573.50
Hr. 6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.00	8.19

SCHEDULE (Continued)

Pay Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	A	a.5	B	b.5	C	c.5	D	d.5	E	e.5	F	F	F	F	F	F	F	F
28.5	Am. \$11,414.06	\$11,706.26	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16
Mo.	951.17	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33
Dw.	437.50	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10
Hr.	6.25	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53
29.	Am. \$11,706.26	\$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19
Mo.	975.52	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33
Dw.	448.70	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20
Hr.	6.41	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76
29.5	Am. \$11,998.46	\$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22
Mo.	999.87	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33
Dw.	459.90	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30
Hr.	6.57	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00
30.	Am. \$12,290.66	\$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22	\$18,664.25
Mo.	1,024.22	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33	1,555.33
Dw.	471.10	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30	715.40
Hr.	6.73	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00	10.24
30.5	Am. \$12,601.13	\$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22	\$18,664.25	\$19,084.28
Mo.	1,050.09	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33	1,555.33	1,590.33
Dw.	483.00	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30	715.40	731.50
Hr.	6.90	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00	10.24	10.48
31.	Am. \$12,911.59	\$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22	\$18,664.25	\$19,084.28	\$19,504.31
Mo.	1,075.97	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33	1,555.33	1,590.33	1,625.33
Dw.	494.90	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30	715.40	731.50	747.60
Hr.	7.07	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00	10.24	10.48	10.72
31.5	Am. \$13,240.31	\$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22	\$18,664.25	\$19,084.28	\$19,504.31	\$19,924.34
Mo.	1,103.36	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33	1,555.33	1,590.33	1,625.33	1,660.33
Dw.	507.50	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30	715.40	731.50	747.60	763.70
Hr.	7.25	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00	10.24	10.48	10.72	10.96
32.	Am. \$13,569.04	\$13,916.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,824.19	\$18,244.22	\$18,664.25	\$19,084.28	\$19,504.31	\$19,924.34	\$20,344.37
Mo.	1,130.75	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.33	1,485.33	1,520.33	1,555.33	1,590.33	1,625.33	1,660.33	1,695.33
Dw.	520.10	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.20	699.30	715.40	731.50	747.60	763.70	779.80
Hr.	7.43	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.76	10.00	10.24	10.48	10.72	10.96	11.20

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
32.5 An.	\$13,915.03	\$14,263.01	\$14,628.26	\$14,993.51	\$15,377.03	\$15,760.54	\$16,162.31	\$16,564.09	\$16,984.13	\$17,404.16	\$17,842.46
Mo.	1,159.67	1,188.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87
Bw.	533.40	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90
Hr.	7.62	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77
33. An.	14,263.01	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76
Mo.	1,189.58	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40
Bw.	546.70	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70
Hr.	7.81	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01
33.5 An.	14,628.26	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33
Mo.	1,219.02	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44
Bw.	560.70	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20
Hr.	8.01	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26
34. An.	14,993.51	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15
Mo.	1,249.46	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01
Bw.	574.70	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40
Hr.	8.21	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.57
34.5 An.	15,377.03	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,696.33
Mo.	1,281.42	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58
Bw.	589.40	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60
Hr.	8.42	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.57	10.88
35. An.	15,760.54	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,696.33	20,196.06
Mo.	1,313.38	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67
Bw.	604.10	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.10
Hr.	8.63	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.57	10.88	11.23
35.5 An.	16,162.31	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,696.33	20,196.06	20,691.41
Mo.	1,346.86	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.29
Bw.	619.50	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.10	793.10
Hr.	8.85	9.07	9.30	9.53	9.77	10.01	10.26	10.57	10.88	11.23	11.58
36. An.	16,564.09	16,984.13	17,404.16	17,842.46	18,280.76	18,737.33	19,212.15	19,696.33	20,196.06	20,691.41	21,202.75
Mo.	1,380.34	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.29	1,766.93
Bw.	634.90	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.10	793.10	812.70
Hr.	9.07	9.30	9.53	9.77	10.01	10.26	10.57	10.88	11.23	11.58	11.91

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.3	Step B	Step b.3	Step C	Step c.3	Step D	Step d.3	Step E	Step e.3	Step F
36.5 An.	\$16,984.13	\$17,404.16	\$17,842.46	\$18,286.76	\$18,737.33	\$19,212.15	\$19,686.98	\$20,180.06	\$20,691.41	\$21,202.76	\$21,732.38
Mo.	1,415.34	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03
Bw.	651.00	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00
Hr.	9.30	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90
37. An.	17,404.16	17,842.46	18,286.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93
Mo.	1,450.35	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69
Bw.	667.10	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00
Hr.	9.53	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20
37.5 An.	17,842.46	18,286.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39
Mo.	1,486.87	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87
Bw.	683.90	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.75
Hr.	9.77	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51
38. An.	18,286.76	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39	23,412.53
Mo.	1,523.40	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04
Bw.	700.70	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.75	897.40
Hr.	10.01	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82
38.5 An.	18,737.33	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39	23,412.53	23,986.93
Mo.	1,561.44	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74
Bw.	718.20	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.75	897.40	919.80
Hr.	10.26	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14
39. An.	19,212.15	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39	23,412.53	23,986.93	24,569.59
Mo.	1,601.01	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.57
Bw.	736.40	754.60	773.50	793.10	812.70	833.00	854.00	875.75	897.40	919.80	942.90
Hr.	10.52	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47
39.5 An.	19,686.98	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39	23,412.53	23,986.93	24,569.59	25,159.51
Mo.	1,640.58	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.57	2,101.71
Bw.	754.60	773.50	793.10	812.70	833.00	854.00	875.75	897.40	919.80	942.90	966.70
Hr.	10.78	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81
40. An.	20,180.06	20,691.41	21,202.76	21,732.38	22,286.93	22,846.39	23,412.53	23,986.93	24,569.59	25,159.51	25,750.29
Mo.	1,681.67	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.57	2,101.71	2,154.93
Bw.	773.50	793.10	812.70	833.00	854.00	875.75	897.40	919.80	942.90	966.70	991.25
Hr.	11.05	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.15

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
40.5 An.	\$20,691.41	\$21,202.76	\$21,732.38	\$22,280.25	\$22,846.39	\$23,412.53	\$23,996.93	\$24,599.59	\$25,220.51	\$25,859.70	\$26,498.89
Mo.	1,724.28	1,766.90	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24
Bw.	793.10	812.70	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70
Hr.	11.33	11.61	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51
41.5 An.	21,732.38	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05
Mo.	1,811.03	1,856.69	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34
Bw.	833.00	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89
Hr.	11.90	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24
42. An.	22,280.25	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03
Mo.	1,886.62	1,933.87	1,981.04	2,028.24	2,075.90	2,123.17	2,170.90	2,219.17	2,267.90	2,317.17	2,366.89
Bw.	854.00	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89	1,093.49
Hr.	12.20	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62
42.5 An.	22,846.39	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26
Mo.	1,903.87	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52
Bw.	875.70	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89	1,093.49	1,120.70
Hr.	12.51	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01
43. An.	23,412.53	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,958.76
Mo.	1,951.04	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40
Bw.	897.40	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89	1,093.49	1,120.70	1,148.70
Hr.	12.82	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41
43.5 An.	23,996.93	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,958.76	30,717.53
Mo.	1,999.74	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79
Bw.	919.80	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89	1,093.49	1,120.70	1,148.70	1,177.40
Hr.	13.14	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82
44. An.	24,599.59	25,220.51	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,958.76	30,717.53	31,524.55
Mo.	2,049.97	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71
Bw.	942.90	966.70	991.20	1,015.70	1,040.90	1,066.89	1,093.49	1,120.70	1,148.70	1,177.40	1,206.99
Hr.	13.47	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24

SCHEDULE (Continued)

Pay Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step e.5	Step F
44.5 An.	\$25,220.51	\$25,859.70	\$26,498.89	\$27,156.34	\$27,832.05	\$28,526.03	\$29,238.26	\$29,968.76	\$30,717.53	\$31,484.55	\$32,269.84
Mo.	2,101.71	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15
Bw.	966.70	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90
Hr.	13.81	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67
45. An.	25,859.70	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39
Mo.	2,154.98	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12
Bw.	991.20	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70
Hr.	14.16	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11
45.5 An.	26,498.89	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20
Mo.	2,208.24	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60
Bw.	1,015.70	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20
Hr.	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56
46. An.	27,156.34	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28
Mo.	2,263.03	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61
Bw.	1,040.90	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40
Hr.	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02
46.5 An.	27,832.05	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88
Mo.	2,319.34	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66
Bw.	1,066.80	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00
Hr.	15.24	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.49
47. An.	28,526.03	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74
Mo.	2,377.17	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23
Bw.	1,093.40	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30
Hr.	15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.49	20.43
47.5 An.	29,238.26	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86
Mo.	2,436.52	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32
Bw.	1,120.70	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.20
Hr.	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.49	20.43	21.60
48. An.	29,968.76	30,717.53	31,484.55	32,269.84	33,073.39	33,895.20	34,735.28	35,611.88	36,506.74	37,419.86	38,351.25
Mo.	2,497.40	2,559.79	2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.84
Bw.	1,148.70	1,177.40	1,206.80	1,236.90	1,267.70	1,299.20	1,331.40	1,365.00	1,399.30	1,434.20	1,470.00
Hr.	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.49	20.43	21.60	22.90

SCHEDULE (Continued)

Ray Range Number	Step A	Step a.5	Step B	Step b.5	Step C	Step c.5	Step D	Step d.5	Step E	Step a.5	Step E			
48.5 An. \$30,717.53		\$31,484.55	\$32,269.84	\$33,073.39	\$33,895.20	\$34,735.28	\$35,611.88	\$36,506.74	\$37,419.86	\$38,351.25	\$39,319.16	\$40,335.34	\$41,399.78	\$42,523.48
Mo. 2,559.79		2,623.71	2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,275.60	3,358.78	3,442.48	3,529.83
Bw. 1,177.40		1,236.90	1,299.20	1,365.00	1,434.30	1,507.10	1,583.99	1,664.50	1,749.20	1,837.70	1,930.50	2,028.20	2,130.40	2,237.80
Hr. 16.82		17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.50	22.07	22.62	23.15
49. An. 31,484.55		32,289.84	33,126.15	33,999.20	34,918.12	35,882.80	36,894.12	37,952.00	39,066.48	40,237.68	41,466.60	42,754.24	44,101.52	45,509.55
Mo. 2,623.71		2,689.15	2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,275.60	3,358.78	3,442.48	3,529.83	3,620.75
Bw. 1,206.80		1,267.70	1,331.40	1,399.20	1,471.40	1,547.60	1,623.40	1,708.40	1,793.20	1,887.40	1,980.60	2,082.40	2,183.40	2,293.40
Hr. 17.24		17.67	18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.50	22.07	22.62	23.15	23.68
49.5 An. 32,269.84		33,126.15	34,018.12	34,946.60	35,911.88	36,924.60	37,984.61	39,092.00	40,247.00	41,459.60	42,730.80	44,061.60	45,452.80	46,905.40
Mo. 2,689.15		2,756.12	2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,275.60	3,358.78	3,442.48	3,529.83	3,620.75	3,716.10
Bw. 1,236.90		1,299.20	1,365.00	1,434.30	1,507.10	1,583.99	1,664.50	1,749.20	1,837.70	1,930.50	2,028.20	2,130.40	2,237.80	2,350.20
Hr. 17.67		18.11	18.56	19.02	19.50	19.99	20.49	20.99	21.50	22.07	22.62	23.15	23.68	24.20
50. An. 33,073.39		33,924.60	34,818.12	35,754.60	36,733.28	37,754.60	38,818.32	39,946.60	41,129.60	42,368.40	43,613.60	44,866.40	46,127.60	47,497.20
Mo. 2,756.12		2,824.60	2,894.61	2,967.66	3,042.23	3,118.32	3,195.94	3,275.60	3,358.78	3,442.48	3,529.83	3,620.75	3,716.10	3,815.60
Bw. 1,267.70		1,331.40	1,399.20	1,471.40	1,547.60	1,623.40	1,708.40	1,793.20	1,887.40	1,980.60	2,082.40	2,183.40	2,293.40	2,407.20
Hr. 18.11		18.56	19.02	19.50	19.99	20.49	20.99	21.50	22.07	22.62	23.15	23.68	24.20	24.72